



University of Mumbai

**NIRMALA COLLEGE OF COMMERCE**

Municipal School Bldg., Rani Sati Marg, Malad (East), Mumbai - 400 097. • Tel.: 2844 1083

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management

# **6.1.2 A**

## **Institutional Approach for decentralization and participative management.**



  
I/c Principal  
Dr. Umeshchandra Yadav



**I) The Governance of Nirmala College of Commerce:**

1. **Strategic Location:** The college is centrally located in Malad (E), catering to the educational needs of the local community.
2. **Founder's Vision:** Nirmala College of Commerce was founded by Mr. Thakarbai N. Desai, affectionately known as 'Dadaji,' with a vision to provide affordable quality education.
3. **Dynamic Leadership:** The efforts of Madam Aruna Desai, known for her philanthropic outlook, brought the vision to fruition.
4. **Social Commitment:** Hon. Director Aruna Desai is dedicated to offering accessible education to all.
5. **Community Demographics:** The institution serves a cosmopolitan population, primarily from lower to middle-lower economic classes.
6. **Expansion Efforts:** In 2005-06, under Madam Desai's leadership, NMFC Junior College of Commerce and Shanti Devi Shukla Junior College of Science were established.
7. **Addressing Local Needs:** The Malad (E) community required educational facilities, especially in commerce and science streams.
8. **Degree College Establishment:** In response to public demand, the Degree College of Commerce was founded in 2007-08.
9. **Growth and Development:** Since its inception, the institution has grown significantly, both in terms of student numbers and quality.
10. **Student Base:** Starting with hundreds of students, the college now educates thousands annually.
11. **Accessible Location:** The college is easily accessible via public transport, including BEST buses, local trains, and metro services.
12. **Proximity Advantage:** About 70-80% of the students reside within a 5 km radius, ensuring short and convenient commutes.
13. **Local Affordability:** The institution was established to meet the needs of residents who could not afford long-distance travel for higher education.
14. **Community-Centered Approach:** The college prioritizes the needs of the lower and middle-class population of Malad (E).
15. **Visionary Management:** The college continues to evolve, driven by its mission to provide affordable and quality education for the community.

**II) Decentralisation practices by Governance:**

Nirmala College of Commerce has its state of infrastructure facilities quality education provided through great administrative set up is as





### 1. Management Review and Governance

- The management meets regularly to review and ensure the smooth functioning of the institution.
- Decentralized governance setup:
  - a) Chairman
  - b) Vice Chairman
  - c) Secretary
  - d) Treasurer

### 2. College-Level Administration

- Key personnel involved at the college level:
  - a) Principal
  - b) Faculties
  - c) Supporting Staff
  - d) Administrative Staff

### 3. Administrative-Level Structure

- Administrative hierarchy:
  - a) Administrative Head
  - b) Senior Clerk
  - c) Junior Clerk
  - d) Housekeeping Staff
  - e) Security Personnel

### 4. Internal Administration

- Oversight and operational committees:
  - a) Principal
  - b) Faculties
  - c) Committees for academics, administration, and extension activities

This structured administrative framework ensures effective governance and smooth day-to-day operations of the institution.



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### **III) Participative Practices by Governance**

**Participative Governance:** The institution practices decentralized governance with active involvement from all stakeholders to ensure effective follow-up and progress

**Proactive Governance:** Governance and management prioritize holistic education, functioning effectively through the Principal and teaching/non-teaching staff.



College Seal

  
I/c Principal  
Dr. Umeshchandra Yadav